

**SAN JOAQUIN CITY COUNCIL SPECIAL MEETING MINUTES  
APRIL 25, 2017**

1. CALL TO ORDER – Called to order by Mayor Hernandez at 6:00 P.M.

ROLL CALL AND DECLARATION OF QUORUM -

Julia Hernandez	Present
Amarpreet Dhaliwal	Present
Abel Lua	Present
Jose Ornelas	Present
Betty Vallejo	Present

Staff present was: Hilda Montoy, City Attorney and Diana Brooks, City Clerk.

Guest Present - See Attachment

2. THE SOLE BUSINESS TO BE CONDUCTED IS AS FOLLOWS:

- A. Report and Recommendation – Receipt and review of Current Budget Status and direction from Council –
- B. Report and Recommendation – Receipt of Classification & Compensation Report prepared by Sierra HR. Discussion and Direction to staff on position classifications and salaries –

Members of the public may address the Council –

Stan Bulla – He has been employed with the city for 15 years and this is hard to swallow. He knows that staff is willing to help reduce the deficit There are other ways to retain and continue forward. The buildings need cleaned and there are 2 recreation people, we have a small staff and there are other ways to do it and to cut people out? The document states state certifications (which take years) work for less the classifications need to be refined and rewritten. Also how can we help out and assist but how can we assist when we get locked out and not asked or told what’s going on. We do our best to work hard and to do our job.

Marisela Magana – Council approved facilities reductions and the cost went low for the past two years when the buildings were free of cost to nonprofits. Residents complain on the cost of security staff did the research the average cost is \$38.00 per hour we have the lowest which is \$25.00. The PG&E utilities on city building rentals are up due to high utility usage. We are here to work not just doing one thing but we wear many hats.

Christina Covarrubia – Non profits feed people hungry on the streets, contribute to students through activities and church. Nonprofits work trying to reduce violence and prostitution in the city.

Darren McDonald – Questioned comparison and job description about the mechanic duties and position there was no mention to a mechanics position. Does he start sending vehicles/equipment to local auto shops?

After much discussion the following was presented by a motion to bring back at a special meeting:

**Motion by Councilmember Vallejo to approve the following commendations and direction:**

- **Restructure the positions and salary reductions. Go by who is prepared to do their duties, current staff in the job descriptions and savings.**
- **Have employees input and have staff provide a budget and study**
- **Recommendations and changing salaries – 3 salary scenarios and savings**

**The motion was seconded by Mayor Pro Tem Dhaliwal and approved by the following vote: 5 Ayes**

3. ADJOURN MEETING –

**Motion by Mayor Pro Tem Dhaliwal to adjourn the meeting at 7:40 P.M. The motion was seconded by Councilmember Vallejo and approved by the following vote: 5 Ayes**